

C. SALARY ANALYSIS

[For new class(es) or proposed changes to existing salary level(s) only]
DO NOT SUBMIT TO SPB

Class Title(s) _____ Schematic Code _____ Class Code _____

1. What is the proposed salary range(s) for the subject class(es)?

2. What class(es) will the subject class(es) report to and what is its maximum salary(ies)?

3. What is the dollar and percentage difference between the maximum salaries of the supervisory and subject class?

4. If the proposed maximum salary(ies) is either more or less than 10% below the supervisors, why?

5. If the subject class(es) is supervisory, what class(es) will it supervise and what is the maximum salary(ies)? NOT APPLICABLE

6. What is the dollar and percentage difference between the maximum salaries of the subordinate and the subject class(es)? NOT APPLICABLE

7. If the maximum step of the proposed salary(ies) is more or less than 10% above its subordinate class(es), why? NOT APPLICABLE

8. What existing class(es) is being compared to the subject class(es) (e.g., occupational area) and why?

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9. What are the similarities/differences (e.g., duties, responsibilities, organizational level, minimum qualifications, etc.) of the subject and existing comparisons?

10. Are there historical salary ties or considerations? If so, discuss.

11. Why is the proposed salary appropriate?

12. What Work Week Group are you proposing and why?